

**Centred Scotland****Staff Nurse****Location**

Centred Recovery Centre, Muirfield Lane, Inverness IV2 4AX

Telephone01463 716600

On the front line of mental health

Never before has there been a greater need for experienced mental health nurses and an acknowledgement that mental health issues affect so many people from all walks of life.

Centred(Scotland) is an innovative and forward-looking charity that supports people through mental ill health towards mental well-being across Highland. This position is based at our Recovery Centre in Inverness This is an award-winning residential centre for people recovering from significant mental ill health that regularly receives an 'excellent' rating in the quality of its care from the Care Inspectorate. It is a centre that focusses on support and recovery, providing accommodation for up to 23 service users.

We are now looking to hire a **Staff Nurse** to join our excellent team at the Recovery Centre.

This role offers a rare opportunity in nursing to play an instrumental role in a person's recovery from mental ill health. Many of the people we support at the Recovery Centre are with us over an extended period of time. They form strong therapeutic bonds with our nurses and the wider team and their ultimate transition to supported or unsupported living is both a significant milestone and a special moment.

Our nursing staff contribute to the successful support of people experiencing mental ill-health by:

Working holistically: As part of a team, we enable and motivate service users to explore, identify and achieve their goals to move towards mental health recovery.

Providing high standards of care: The Staff Nurse will provide nursing care to a high standard in accordance with the NMC Code of Professional Conduct and in accordance with the unit monitoring and evaluation procedures as directed by the Manager.

Continuing support for our service users: The Staff Nurse will carry out assessments relevant to each service user, allocate staff time to meet their needs, set goals with them through the planning of individual support, and review progress.

Nurturing the next generation: The Staff Nurse will supervise students and junior staff and assist with the teaching of other staff within the team, becoming a recognised mentor through the University of Highlands and Islands and encouraged to provide support to nursing students.

What's in it for you?

- Highly competitive starting salary £32,292.00-£37,664.00 (£16.56-£19.31 Hourly)
- Annual salary review
- Annual holiday allocation of 32 days including bank holidays, increasing with length of service
- Fully funded training and personal development
- Health and wellness support paid for by the company
- The support of experienced and highly qualified colleagues
- In service benefits, such as life assurance
- Competitive pension scheme
- The knowledge that you are contributing to the mental well-being of the local community
- On the job training and an investment in your talent
- A chance to climb the ladder within the company

Who we're looking for:

This is a permanent, full-time position. We are looking for someone who:

- Understands the need for a clear commitment to service users, and their carers, in delivering a high-quality service that meets their needs.
- Is aware that their own values, attitudes and cultural assumptions will have an impact on others.
- Is aware that everyone has different feelings and values and is aware of the need to respect and acknowledge these at all times.
- Demonstrates a commitment to the development of their own skills and knowledge and is willing to actively seek and take part in learning opportunities.
- Can be adaptable within their role and shows initiative.
- Has good communication skills, both oral and written.

A full list of duties can be provided upon request.

Could you be who we are looking for? Make a difference and come and join our sector-leading charity.

Further details

Job Type: Full time, Permanent

Salary: £32,292.00-£37,664.00 (£16.56-£19.31 Hourly)

Schedule: Shift rota

Experience:

- RMN or RMN/RGN
- Conversant with legislation concerning mental health issues

The appointment is subject to a six-month probationary period with an initial three month review.

The post holder will hold a current and satisfactory PVG scheme membership or will secure this prior to commencement in post.

This post is subject to two satisfactory references.

About Centred(Scotland)

The Recovery Centre is part of Centred(Scotland), a progressive charitable company based in the Highlands that supports people through mental ill health towards mental wellbeing.

Centred(Scotland) is fully committed to paying the Real Living Wage and is accredited by Investors in People.

Diversity and inclusion are very important to us at Birchwood Highland and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee is treated fairly and with equal opportunities.

Birchwood Highland, as a leading social care provider, is highly regulated by the Care Inspectorate. Successful candidates will have to undergo a PVG check with Disclosure Scotland. If this is unsuccessful or if you do not have full right to work in the UK, we will be unable to offer you a position.