**Housing Support Practitioner (Residential)**

**Location – Inverness**

**Job Type – Full Time (37.5 hours)**

**Salary £20,475 - £22,620 (pro rata)**

Centred is a leading care and mental health charity in Highland, supporting people with mental ill health. We provide Community Support throughout Easter Ross, Lochaber, Caithness, and Inverness and have an innovative Recovery Centre based in Inverness.

We support more than 300 people every year across an area of over 9700 square miles.

**LOCATION:** Inverness- A new service providing support to an individual within their own home

**REPORTS TO:** The Health and Social Care Team Manager.

**SALARY:** £20,475 per annum and when qualified with SVQ 3 up to £22,620

**HOURS:** Full time (37.5 hours per week) or part time hours to provide 24/7 support

In Highland and throughout the UK, thousands of people with mental ill health struggle with everyday living. Whether they're suffering from loneliness, or lack the ability to complete day-to-day tasks, it's our responsibility to do what we can to help.

At Centred, we put the people that need us at the heart of what we do. As a Residential Support Practitioner, you will provide the support and care which can make a vital difference to the quality of people's lives, allowing them to continue living their lives to the full.

Not only will your role allow people to enjoy healthier, more fulfilling lives, but a career within health and Social Care can be both rewarding and satisfying, providing extensive progression opportunities and allowing you to build meaningful relationships with both colleagues and service users.

We are seeking energetic and imaginative Support Workers to assist in the delivery of a new service, providing support to an individual within their own home.

Our Support service is commissioned by NHS Highland and aims to support this individual 24/7 following a move from a hospital environment.

Our team is dynamic and forward thinking, and we have been rated as ‘Excellent’ by the Care Inspectorate, who said, Centred “has a demonstrable track record of innovative and effective practice of a very high quality across a wide range of its activities-We are confident that people experienced an excellent standard of care”

**Job Summary:**

You will work as part of a team to deliver excellent care and support to **an individual who requires 24 hour supported care in his own home**.

Duties will include: -

* Working as part of a team providing 24/7 support on a 1 to 1 basis.
* Providing emotional and practical support for someone to live their life to the fullest
* Contribute to writing care plans for the people we support and understand when risk assessments and acting on them.
* Being there to assist in daily activities, social interactions, and outings either in a group setting or on a 1 to 1 basis.
* Assist the service user’s health needs as required, which may include administering medication.
* Working positively with colleagues, families, and external organisations to assist with supporting our service user.

**Previous experience in care is not essential as full support and training will be offered.**

**Why Work for Centred?**

Our employees are essential to the life- changing work we do. In recognition of this, we have a generous package of benefits that makes Centred a highly accredited employer.

* Basic guaranteed earnings of at least £1706.25/month (based on 37.5 hr/week)
* 32 days’ paid holiday a year, increasing up to 35 days.
* Mileage costs from work base 40p/mile or work vehicle provided
* Access your money as you earn it via our partners Hastee https://www.hastee.com/employees/
* Competitive pension including enhanced employer contributions up to 8%
* Life assurance
* Employee assistance programme and access to health and wellbeing support
* Flexible working patterns to support work-life balance
* Cycle to work scheme
* Uniform provided
* Funded SVQ training and access to a variety of training courses relevant to your career progression
* Organisational support into personal/professional development
* Supportive line management providing supervision and encouraging a professional staff development programme.
* Comprehensive opportunities to learn and develop, with accreditation from *Investors in People*

*Centred is a Real Living Wage employer and is accredited by Investors in People.*

**How to Apply**

**Please apply at www.centred.scot or contact us for an application on****01463 236507****.**

**Become a mental health hero with our sector-leading charity.**

Centred is a charity motivated by helping people in the Highland community, every penny made is invested back into helping our service users.

Successful candidates will have to Successful candidates will need to register with SSSC and undergo a PVG check with Disclosure Scotland.

***Diversity and inclusion*** *are very important to us at Centred and we value a multitude of diverse talent within our business. We want everyone to be themselves at work and encourage a culture that includes everyone. Our policies ensure that every candidate and employee is treated fairly and with equal opportunities.*

*Centred, as a leading social care provider, is highly regulated by the Care Inspectorate.*